

## International Accord Annual Signatory Fee Structure

Band (Annual FOB \$ Value at Cost Price Ex Bangladesh)	N° of factories	International Accord Fee YEAR 1 (1 September 2021 - 31 August 2022)	International Accord Fee YEAR 2 (1 September 2022 - 31 August 2023)	Adjusted Total Fee YEAR 2 (14 months) (1 September 2022 - 31 October 2023)	First Invoice Year 2 (October 2022)	Second Invoice Year 2 (April 2023)
Band 7 (\$500m+)	n/a	\$350.000,00	\$262.500,00	\$306.250,00	\$153.125,00	\$153.125,00
Band 6 (\$250-\$500m)	80+	\$301.520,27	\$226.140,20	\$263.830,24	\$131.915,12	\$131.915,12
Band 6 (\$250-\$500m)	51-79	\$241.216,22	\$180.912,16	\$211.064,19	\$105.532,09	\$105.532,09
Band 6 (\$250-\$500m)	<50	\$217.094,59	\$162.820,95	\$189.957,77	\$94.978,89	\$94.978,89
Band 5 (\$100-\$250m)	76+	\$165.540,54	\$124.155,41	\$144.847,97	\$72.423,99	\$72.423,99
Band 5 (\$100-\$250m)	26-75	\$113.513,51	\$85.135,14	\$99.324,32	\$49.662,16	\$49.662,16
Band 5 (\$100-\$250m)	<25	\$75.675,68	\$56.756,76	\$66.216,22	\$33.108,11	\$33.108,11
Band 4 (\$50-\$100m)	41+	\$70.945,95	\$53.209,46	\$62.077,70	\$31.038,85	\$31.038,85
Band 4 (\$50-\$100m)	11-40	\$47.297,30	\$35.472,97	\$41.385,14	\$20.692,57	\$20.692,57
Band 4 (\$50-\$100m)	<10	\$37.837,84	\$28.378,38	\$33.108,11	\$16.554,05	\$16.554,05
Band 3 (\$25-\$50m)	41+	\$30.152,03	\$22.614,02	\$26.383,02	\$13.191,51	\$13.191,51
Band 3 (\$25-\$50m)	11-40	\$24.121,62	\$18.091,22	\$21.106,42	\$10.553,21	\$10.553,21
Band 3 (\$25-\$50m)	<10	\$14.189,19	\$10.641,89	\$12.415,54	\$6.207,77	\$6.207,77
Band 2 (\$10-\$25m)	30+	\$14.070,95	\$10.553,21	\$12.312,08	\$6.156,04	\$6.156,04
Band 2 (\$10-\$25m)	11-29	\$11.256,76	\$8.442,57	\$9.849,66	\$4.924,83	\$4.924,83
Band 2 (\$10-\$25m)	<10	\$7.094,59	\$5.320,95	\$6.207,77	\$3.103,89	\$3.103,89
Band 1 (\$1m-\$10m)	21+	\$8.040,54	\$6.030,41	\$7.035,47	\$3.517,74	\$3.517,74
Band 1 (\$1m-\$10m)	11-20	\$6.432,43	\$4.824,32	\$5.628,38	\$2.814,19	\$2.814,19
Band 1 (\$1m-\$10m)	<10	\$4.729,73	\$3.547,30	\$4.138,51	\$2.069,26	\$2.069,26
Band 0 (\$0m-\$1m)	20+	\$7.094,59	\$5.320,95	\$6.207,77	\$3.103,89	\$3.103,89
Band 0 (\$0m-\$1m)	5-19	\$4.729,73	\$3.547,30	\$4.138,51	\$2.069,26	\$2.069,26
Band 0 (\$0m-\$1m)	<5	\$945,95	\$709,46	\$827,70	\$413,85	\$413,85