

**Pakistan Accord Annual Signatory Fees for Year 1: 1 January 2023 – 31 December 2023  
 and Year 2: 1 January 2024 – 31 December 2024**

<b>Band</b> (Annual FOB \$ Value at Cost Price)	<b>Sub-band</b>	<b>N° of factories</b>	<b>Annual Fee 2023</b>	<b>Adjusted Fee 2023</b> (50% reduction)	<b>Annual Fee 2024</b> (brands that signed in 2023)	<b>Annual Fee 2024</b> (brands that signed in 2024)
<b>Band 7:</b> from \$300m	7.3	40+	\$185,000	\$92,500	\$185,000	\$231,250
	7.2	21-39	\$175,000	\$87,500	\$175,000	\$218,750
	7.1	0-20	\$165,000	\$82,500	\$165,000	\$206,250
<b>Band 6:</b> from \$100m and under \$300m	6.3	30+	\$165,000	\$82,500	\$165,000	\$206,250
	6.2	16-29	\$140,000	\$70,000	\$140,000	\$175,000
	6.1	0-15	\$125,000	\$62,500	\$125,000	\$156,250
<b>Band 5:</b> from \$50m and under €100m	5.3	20+	\$125,000	\$62,500	\$125,000	\$156,250
	5.2	11-19	\$95,000	\$47,500	\$95,000	\$118,750
	5.1	0-10	\$65,000	\$32,500	\$65,000	\$81,250
<b>Band 4:</b> from \$30m and under \$50m	4.3	20+	\$65,000	\$32,500	\$65,000	\$81,250
	4.2	11-19	\$45,000	\$22,500	\$45,000	\$56,250
	4.1	0-10	\$25,000	\$12,500	\$25,000	\$31,250
<b>Band 3:</b> from \$10m and under \$30m	3.3	15+	\$25,000	\$12,500	\$25,000	\$31,250
	3.2	8-14	\$20,000	\$10,000	\$20,000	\$25,000
	3.1	0-7	\$15,000	\$7,500	\$15,000	\$18,750
<b>Band 2:</b> from \$5m and under \$10m	2.3	11+	\$15,000	\$7,500	\$15,000	\$18,750
	2.2	6-10	\$10,000	\$5,000	\$10,000	\$12,500
	2.1	0-5	\$7,500	\$3,750	\$7,500	\$9,375
<b>Band 1:</b> from \$0.5m and under \$5m	1.3	8+	\$10,000	\$5,000	\$10,000	\$12,500
	1.2	4-7	\$7,500	\$3,750	\$7,500	\$9,375
	1.1	0-3	\$5,000	\$2,500	\$5,000	\$6,250
<b>Band 0:</b> from \$0 and under \$0.5m	0.3	6+	\$7,500	\$3,750	\$7,500	\$9,375
	0.2	3-5	\$5,000	\$2,500	\$5,000	\$6,250
	0.1	0-2	\$2,500	\$1,250	\$2,500	\$3,125