

## 2023 Pakistan Accord

### Annual Signatory Fees Year 3: 1 January 2025 - 31 December 2025

Band (Annual FOB \$ Value at Cost Price Ex Pakistan)	Sub-band	No. of Factories	Annual Fee 2025 (for brands that signed in 2023-2024)	Annual Fee 2025 (for brands that signed in 2025)
<b>Band 7:</b> from \$300m	7.3	40+	\$185,000	\$231,250
	7.2	21-39	\$175,000	\$218,750
	7.1	0-20	\$165,000	\$206,250
<b>Band 6:</b> from \$100m and up to \$300m	6.3	30+	\$165,000	\$206,250
	6.2	16-29	\$140,000	\$175,000
	6.1	0-15	\$125,000	\$156,250
<b>Band 5:</b> from \$50m and up to €100m	5.3	20+	\$125,000	\$156,250
	5.2	11-19	\$95,000	\$118,750
	5.1	0-10	\$65,000	\$81,250
<b>Band 4:</b> from \$30m and up to \$50m	4.3	20+	\$65,000	\$81,250
	4.2	11-19	\$45,000	\$56,250
	4.1	0-10	\$25,000	\$31,250
<b>Band 3:</b> from \$10m and up to \$30m	3.3	15+	\$25,000	\$31,250
	3.2	8-14	\$20,000	\$25,000
	3.1	0-7	\$15,000	\$18,750
<b>Band 2:</b> from \$5m and up to \$10m	2.3	11+	\$15,000	\$18,750
	2.2	6-10	\$10,000	\$12,500
	2.1	0-5	\$7,500	\$9,375
<b>Band 1:</b> from \$0.5m and up to \$5m	1.3	8+	\$10,000	\$12,500
	1.2	4-7	\$7,500	\$9,375
	1.1	0-3	\$5,000	\$6,250
<b>Band 0:</b> from \$0m and up to \$0.5m	0.3	6+	\$7,500	\$9,375
	0.2	3-5	\$5,000	\$6,250
	0.1	0-2	\$2,500	\$3,125